



ChamberCare Business Resources offers affordable health benefits along with comprehensive HR services that can help you have a healthier workforce plus save time and money. Because you are a member of the Indiana Chamber of Commerce, you have the opportunity through this Professional Employer Organization (PEO) to choose a high-quality, affordable plan that offers health plan options from Anthem Blue Cross and Blue Shield designed especially for small to medium-sized companies.

The PEO is administered by (HCC) Human Capital Concepts. Anthem Blue Cross and Blue Shield and Indiana Chamber have your back when it comes to making your health care experience more affordable, personal and accessible by offering you a PEO.

### Why a PEO?

PEO's allow employers to outsource their Human Resource functions, employee benefits programs, and compliance obligations in regard to Human Resource Laws as well as Affordable Care Act Laws. By outsourcing to a PEO, employers can focus on their core competencies of running their businesses. According to the National Association of Professional Employer Organizations (NAPEO), businesses that utilize a PEO grow 7% to 9% faster, enjoy 23% to 32% lower employee turnover and are over 50% less likely to go out of business.

### Additional Key Benefits of PEO:

- Your employees will have access to high-quality, affordable health plans through Anthem Blue Cross and Blue Shield.
- Through the PEO, Anthem pools membership so it can offer lower premiums.
- Reduce the back office cost for clients.
- Improve employee benefits and HR function.
- Help client become an Employer of Choice.
- Help clients be compliant with HR and ACA laws.
- Members have access to all HR functions, reducing the back office cost for clients. Some of these include payroll processing, benefits administration and reporting to name a few.

## Introduction of HCC

Human Capital Concepts was founded in 1999 as a Professional Employer Organization or PEO. The PEO is administered by HCC, a leader in innovative technology and administrative solutions, so you can be sure your plan is operating at the highest level.

## Value of Anthem Benefits

Through Anthem Blue Cross and Blue Shield and as a member of the Indiana Chamber you will get:

- A variety of plans with competitive pricing to fit your budget.
- Provider networks and discounts that are among the largest in the U.S.
- LiveHealth Online: a secure and convenient way employers can connect to a doctor 24 hours a day from their computer, smartphone or tablet, to address non-emergency health issues. Employees also have NurseLine—available 24 hours a day—to speak to a nurse at no extra cost.
- Plans that contribute to lower overhead expenses, bigger discounts and less out-of-pocket costs.
- Your employees have access to online resources and tools that allow them to manage their health care in a simple and convenient way.
- Access to doctors and hospitals across the country through our BlueCard® program.

## Value of being an Indiana Chamber Member:

- **Free helplines.** Talk to Chamber experts in areas like human resources, OSHA, workforce training grants and internships.
- **Free business research.** Take advantage of customized sales leads in the Chamber's Business Research Center.
- **Free policy issue conference calls.** Stay updated on the latest state and federal laws affecting small business.
- **Discounts.** Get up to 25% off on regulatory compliance publications and IndianaNet online legislative services.

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### **Find out what a difference membership makes —**

Contact Brock Hesler at the Indiana Chamber today to learn more about choosing a health care plan through the Indiana Chamber. [BHesler@indianachamber.com](mailto:BHesler@indianachamber.com) | 317.264.7539

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